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ABSTRACT

This book examines issues of the role of equity, diversity, and affirmative action in colleges and universities in the United States in light of public debates and policy changes. Part 1, entitled Setting the Stage, contains "The Landscape for Conceptual and Policy Issues" (Beverly Lindsay and Manuel J. Justiz). Part 2, Legal and Economic Perspectives, contains these chapters: (2) "Judicial and Legal Perspectives on Student Affirmative Action in Higher Education" (Ida Elizabeth Wilson); (3) "Affirmative Action Retrenchment and Labor Market Outcomes for African-American Faculty" (Samuel L. Myers, Jr. and Caroline S. Turner); (4) "The Effects of Public Policy Conflicts and Resource Allocation Decisions on Higher-Education Desegregation Outcomes in Pennsylvania" (James B. Stewart); and (5) "The Threatened Future of Affirmative Action and the Search for Alternatives" (Reginald Wilson). Part 3, Interrogation of Public and Education Policies, contains: (6) "The Real Question after 'Hopwood': Why Equity in the K-12 Pipeline Will Change Our University Campuses for the Better and Help Preserve a Citizen Democracy (Manuel J. Justiz and Marilyn C. Kameen); (7) "Forces Eroding Affirmative Action in Higher Education: The California-Hawai'i Distinction" (Joanne Cooper, Kathleen Kane, and Joanne Gisselquist); and (8) "The Continuing and Expanding Roles of Historically Black Colleges and Universities in an Era of Affirmative Action and Diversity in Higher Education" (Antoine M. Garibaldi, Horace G. Dawson, Jr., and Richard A. English). Part 4, Executive Initiatives and International Perspectives, contains: (9) "Equity in the Contemporary University" (Graham B. Spanier and Mary Beth Crowe); (10) "Forging New University Initiatives in the Twenty-First Century: Women Executives and Equity" (Beverly Lindsay); and (11) "Civil Society's Cross-National Response to Affirmative Action" (Maxine Thomas). Part 5, Toward the Evolution of Dynamic Policies for Equity, contains chapter 12: "Toward the Evolution of Dynamic Policies for Equity: Emerging Paradigms for Policy Change" (Beverly Lindsay, Manuel J. Justiz, and Marilyn C. Kameen). Each chapter contains references. (Contains 9 tables and 14 figures.) (SLD)

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